



Kingston Business School

Developing managers to manage sustainable employee engagement, health and wellbeing

Affinity Health at Work Research Consortium

Consortium master-class event on 5th June 2014

Theme: Organisational justice and the fair use of performance management

Venue: Prospect Head Office, New Prospect House, 8 Leake Street, London SE1 7NN

10.30 – 10.45	Arrival and coffee
10.45 – 11.00	Welcome and introductions
11.00 – 12.00	Research/publications update from Affinity Health at Work and HSE <ul style="list-style-type: none">○ Update on 2013-14 research on developing managers to manage sustainable employee engagement, health and wellbeing○ Plans for 2014-15○ Briefing from HSE on the EU-OSHA campaign 'Healthy Workplaces: Manage Stress'
12.00 – 12.05	Brief break
12.05 – 12.50	The latest research on organisational justice <ul style="list-style-type: none">○ Lara Zibarras, City University
12.50 – 13.40	Lunch and networking
13.40 – 14.25	Establishing effective and fair performance management <ul style="list-style-type: none">○ Juliette Alban-Metcalfe, Real World Group
14.25 – 14.30	Brief break
14.30 – 15.15	Organisational justice, performance management and the role of the line manager <ul style="list-style-type: none">○ Angela Baron, Bournemouth University and Kingston Business School
15.15 – 16.00	Performance Management – voice or vice? A view from the frontline <ul style="list-style-type: none">○ Sarah Page, Prospect the Union
16.00	Round up and close

Please note: timings are approximate and may be subject to change on the day.