



## **Developing managers to manage sustainable employee engagement, health and wellbeing**

### **Affinity Health at Work Research Consortium**

**Consortium master-class event on 9<sup>th</sup> July 2015**

**Theme:** The dark side of leadership

**Venue:** Prospect Head Office, New Prospect House, 8 Leake Street, London SE1 7NN

10.30 – 10.45	Arrival and coffee
10.45 – 11.00	<b>Welcome and introductions</b>
11.00 – 11.30	<b>Update from Affinity Health at Work</b> <ul style="list-style-type: none"> <li>○ Update on 2015 research – progress so far</li> </ul>
11.30 – 11.40	Brief break
11.40 – 12.25	<b>The dark side of leadership: Is there such a thing as good or bad leadership?</b> <ul style="list-style-type: none"> <li>○ Karina Nielsen, University of East Anglia (<a href="https://www.uea.ac.uk/norwich-business-school/people/profile/k-nielsen">https://www.uea.ac.uk/norwich-business-school/people/profile/k-nielsen</a>)</li> </ul>
12.25 – 13.25	Lunch and networking
13.25 – 14.10	<b>Leaders good or bad,... above all don't be inconsistent</b> <ul style="list-style-type: none"> <li>○ Kevin Kelloway, St Mary's University, Canada (<a href="http://ohpsychology.ca">http://ohpsychology.ca</a>)</li> </ul>
14.10 – 14.20	Brief break
14.20 – 15.30	<b>The negative impact of a dark side and how to manage it</b> <ul style="list-style-type: none"> <li>○ Gillian Hyde, Psychological Consultancy Ltd (<a href="http://www.psychological-consultancy.com/about-us/our-people/gillian-hyde/">http://www.psychological-consultancy.com/about-us/our-people/gillian-hyde/</a>)</li> </ul>
15.30 – 15.50	<b>Managing dark side leaders</b> <ul style="list-style-type: none"> <li>○ Consortium member knowledge sharing: what works in your organisation?</li> </ul>
15.50 – 16.00	Round up and close

**Please note:** timings are approximate and may be subject to change on the day.